



Head Coach Policy 2023

- **Duties Include:**

- Coach the Competitive Youth Program
- Coach the VIBC Team at the 4 Provincial Races and at Nationals
 - 3 BC Cups + U13's + Nationals
 - Does not include "selection races"
 - If the VIBC Head Coach is unable to attend and coach at an away race, a substitute Competition Coach may be selected by the board to provide coaching to the VIBC Team and will receive a coaching honorarium of \$450. This amount will be deducted from the Head Coach's remuneration.
- Host and Coach Training Camps (minimum 1 per year)
- Coach the Summer Training Sessions (minimum 3 per month)
- Assist with hosting Club Races
- Lead the Coach Development Program
 - Refresher sessions for skiing and shooting skills
 - Assist with lesson plans, shooting games/drills, etc.
 - Provide guidance on ammo usage
 - Liaise with coaches throughout the season

- **Requirements:**

- Coaching Qualifications: Competition-Introduction Certified or above
- Criminal Record Check
- Safe Sport
- PAL

- **Selection Process:**

- Applicant will submit letter of interest & CV to the Board
- Board will select Head Coach

- **Remuneration:**

- \$5,000 per year
 - \$500 / month x 10 months (June to March)
- Mount Washington Gold Pass (if available)*

** Mount Washington coaching passes are provided at the discretion of Mount Washington Alpine Resort (MWAR). VIBC will continue to advocate for these passes annually.*



Projected Head Coach duties and associated honoraria:

Comp Youth Program		\$	450	
Summer Training sessions		\$	540	<i>(\$30/ses x 3 ses/mo x 6 mo)</i>
Training Camp x 1		\$	300	
Coach Dev Program		\$	900	
Away Races Honorarium	BC Cup 1	\$	450	<i>(\$150/day x 3 days)</i>
	BC Cup 2	\$	450	<i>(\$150/day x 3 days)</i>
	BC Cup 3	\$	450	<i>(\$150/day x 3 days)</i>
	U13	\$	450	<i>(\$150/day x 3 days)</i>
	Nationals	\$	1,050	<i>(\$150/day x 7 days)</i>
		\$	5,040	
			Plus travel expenses	

Note: Reimbursement of travel expenses for away races are addressed in a subsequent club policies. Please see:

- *Coach Travel Expenses Policy 2023*